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19 November 1951

### **CAREER SERVICE COMMITTEE**

## Working Group on CAREER BENEFITS

Minutes of the 5th Meeting, 16 November 1951, 3:30 P.M.

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Present: John S. Warner/Office of General Counsel, Chairman  
/Office of Special Operations  
Exec. Secy./Career Service Committee  
/Office of Personnel  
/SRA/Office of Policy Coordination  
/ Communications, Secretary (Alternate for

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1. The Chairman presented for consideration a list of items which were not covered in the Minutes of the 4th Meeting of the Working Group on Career Benefits, but which he considered worthy of inclusion. No objection being voiced thereto, the Minutes of the 4th Meeting will be rewritten to include these items. The list of items is also attached hereto as "Attachment A".

2. There was considerable discussion regarding the best method of obtaining implementation of the recommendations agreed upon in the 4th meeting in respect to Parachute Pay. It was agreed that a memorandum would be sent from the Working Group to the Career Service Committee outlining the recommendations in general terms and requesting that action be initiated toward having the appropriate regulations amended to reflect the intent of the recommendations. Such a memorandum was drafted and is attached as "Attachment B".

9. With regard to paragraph 1-B of the Approved Agenda, dated 29 October 1951, for the Working Group on Career Benefits, attention was directed to pending Senate Bill S-1820 which in substance proposes reinstating the old Missing Persons Act. A review of this Bill indicated that if passed, it will provide CIA the extension of authority necessary to meet the situation outlined in para 1-B of the above mentioned agenda. It was recommended therefore, that the Career Service Committee request the General Counsel's office to review Bill S-1820, and if it is considered adequate for CIA purposes, to support its passage. No further action will be taken on this item of agenda by the Working Group on Career Benefits pending resolution of this recommendation.

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4. Date for the next meeting of the Working Group was set tentatively as 23 November 1951 at 3:30 P.M., in a place to be announced later.

5. Meeting adjourned at 5:00 P.M.

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[REDACTED]  
Secretary

**Distribution:**

Mr. Warner ✓

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Attachment "A"

Items not covered in the written Minutes of 4th Meeting of the Working Group on Career Benefits:

1. There was considerable discussion concerning eligibility for jump pay where the full period of training was not completed. It was finally agreed that the payment would be made to the trainee only upon successful completion of courses of training as approved by the DCI.

2. In connection with the retroactive aspects of the payment as recommended by [redacted], it was pointed out that legal authority may not exist for the DCI to approve such payments. Further, the proposed date of 2 October 1950, which was recommended by [redacted] as the starting point, may need to be modified by legal considerations relating to appropriations and fiscal years, bringing it up to 1 July 1951. In response to specific questioning as to whether the over-all recommendation would be changed in the event legal considerations limited retroactive aspects, [redacted] indicated that it was his belief the program for jump pay should be approved as soon as possible despite the possibility of restrictions on retroactivity.

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3. The recommendations concerning jump pay were restricted to the problems arising out of the [redacted]. As an interim measure, and in an effort to cover other possible cases, it was suggested that there be included a delegation of authority to appropriate official, such as the Assistant Director for Personnel, who could approve jump pay for individuals other than in the [redacted]. Applying to such cases the general standards established for [redacted]

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4. There was discussed the matter of retroactive payments to individuals who have terminated from the Agency. It was agreed that no individual who was not an employee of CIA on the date on which the DCI approves the recommendation would receive payments for jump training.

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5. In order to secure appropriate action, it was agreed that [redacted] would draft a memorandum which could be the basis for approval action of the DCI. Mr. Warner was to assist drafting this document.

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